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Form	JJU

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information

2019 Open to Public

OMB No. 1545-0047

inter	nai nevei	The Service											
<u>A</u>	For the	e 2019 calen	dar year, or tax year beginning 01/01 , 2019, and endin	g 12/3	31	, 20 19							
в	Check if	f applicable:	C Name of organization Dreams for Change		D Employer identification number								
	Address	s change	Doing business as			27-0447059							
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telepl	hone number							
~	Initial re	turn	PO BOX 16327			619-497-0236							
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code										
	Amende	ed return	SAN DIEGO, CA, 92176		G Gross	receipts \$ 1,072,221							
	Applicat	tion pending	F Name and address of principal officer: Teresa Smith	H(a) Is this a gr	oup return f	or subordinates? 🗌 Yes 🗹 No							
			4699 Murphy Canyon Road, Suite 205, San Diego, CA 92123	H(b) Are all s	ubordinat	es included? 🗌 Yes 🗌 No							
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," attac	h a list. (s	ee instructions)							
J	Website	e: 🕨 WWW.[DREAMSFORCHANGE.ORG	H(c) Group e	xemption	number 🕨							
_		organization:	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma	tion: 2009	M State	of legal domicile: CA							
Ρ	art I	Summa	ry										
	1	Briefly des	cribe the organization's mission or most significant activities: Dream	s for Change's	missior	is to respond to the							
S		needs of S	an Diegans by creating innovative and cost-effective programs to empow	ver and stabiliz	e the liv	es of under-served							
nan		families an	d individuals.										
veri	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed	of more than	25% of	its net assets.							
Ğ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	7							
8	4	Number of	independent voting members of the governing body (Part VI, line 1b))									
ties	5	Total numb	per of individuals employed in calendar year 2019 (Part V, line 2a) .		5	33							
Activities & Governance	6	Total numb	per of volunteers (estimate if necessary)		6	75							
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0							
	b	Net unrelat	ed business taxable income from Form 990-T, line 39		7b	0							
				Prior Yea	r	Current Year							
Ð	8	Contributio	ons and grants (Part VIII, line 1h)	8	337,438	1,022,040							
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)		69,076	49,926							
eve	10	Investmen	income (Part VIII, column (A), lines 3, 4, and 7d)		100	255							
щ	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,468	0							
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		911,082	1,072,221							
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1–3)		0	0							
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	0							
ŝ	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)		567,382	568,617							
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)		0	0							
xpe	b	Total fundr	aising expenses (Part IX, column (D), line 25) ►28,159										
Ш	17	Other expe	enses (Part IX, column (A), lines 11a–11d, 11f–24e)	:	380, <mark>91</mark> 5	360,508							
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		948,297	929,125							
	19	Revenue le	ess expenses. Subtract line 18 from line 12		-37,215	143,096							
ro Ses				Beginning of Cur	rent Year	End of Year							
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		85,486	228,583							
t As d B	21	Total liabili	ties (Part X, line 26)		0	0							
s "	22	Net assets	or fund balances. Subtract line 21 from line 20		85,486	228,583							
	art II	Signatu	re Block										

iyi Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Signature of officer Date Here Teresa Smith, CEO Type or print name and title Print/Type preparer's name Date PTIN Preparer's signature Check if Paid self-employed Preparer Firm's EIN ► Firm's name ► Use Only Firm's address ► Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) 🗌 Yes 🗌 No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Dreams for Change's mission is to respond to the needs of San Diegans by creating innovative and cost-effective programs to empower and stabilize the lives of under-served families and individuals.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 462,711 including grants of \$) (Revenue \$ 608,599) THRIVE SAN DIEGO/ASSET BUILDING: COORDINATION OF A COLLABORATIVE INITIATIVE TO EXPAND FREE TAX SERVICES AND PUBLIC BENEFIT SCREENING THROUGHOUT SAN DIEGO COUNTY. PROVIDE FINANCIAL EDUCATION AND COACHING.
4b	(Code:) (Expenses \$65,835_including grants of \$) (Revenue \$54,621_) THE SAFE PARKING PROGRAM PROVIDES CASE MANAGEMENT, REFERRALS, FINANCIAL EDUCATION AND PRIVATE PARKING LOTS FOR INDIVIDUALS AND FAMILIES EXPERIENCING HOMELESSNESS AND LIVING IN THEIR VEHICLES.
4c	(Code:) (Expenses \$ 299,540 including grants of \$) (Revenue \$ 249,260) EAT BETTER TODAY: MOBILE FOOD TRUCKS THAT PROVIDES HEALTHY HOT MEALS TO HOMELESS INDIVIDUALS IN DOWNTOWN SAN DIEGO AND SENIORS IN NORTH SAN DIEGO COUNTY WHILE PROVIDING WORK OPPORTUNITIES FOR THOSE WITH BARRIERS. INDIVIDUALS EXPERIENCING HOMELESSNESS AND SENIORS CAN UTILIZE THEIR CALFRESH BENEFITS TO PURCHASE NUTRITIONAL MEALS. SERVICES ALSO INCLUDE WORKFORCE DEVELOPMENT BY PROVIDING PARTICIPANTS WITH ON THE JOB TRAINING AND CLASSROOM TRAINING.
	Other program services (Describe on Schedule O.) See Schedule O, Statement 1 (Expenses \$ 43 including grants of \$ 0) (Revenue \$ 1,080)
4e	Total program service expenses ► 828,129

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Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	v	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		r
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		r
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		r
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
р 13	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		~ ~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		r
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		r
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		~
Part	19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Fari	Check if Schedule O contains a response or note to any line in this Part V			
		• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 83			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4 -		
	reportable gaming (gambling) winnings to prize winners?	1c		Ĺ

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Form 99	D (2019)		F	Page 5
Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 33			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		-
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
40	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country >	та		•
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fo		50		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	-		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	son	Schedule O.	See in	struci	tions.			
Conti	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management			• •	• •	~			
Secu	on A. Governing Body and Management				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a	7		165	NO			
, u	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	- Tu	,						
	committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	7	-					
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?	relatio	onship with	2		~			
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o	ther p	person?.	3		~			
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5 6									
7a									
b	Are any governance decisions of the organization reserved to (or subject to approva	l by)		7a 7b		~			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during								
а	the year by the following: The governing body?			8a	V				
b									
9									
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule			9		~			
Secti	on B. Policies (This Section B requests information about policies not required by th	e Int	ernal Rever	ue Co	ode.)				
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		~			
b	If "Yes," did the organization have written policies and procedures governing the activities or affiliates, and branches to ensure their operations are consistent with the organization's exert	ipt pi	irposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef		ng the form?	11a	~				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		· · ·	12a 12b	マ マ				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv			120	V				
C	Did the organization regularly and consistently monitor and enforce compliance with the <i>describe in Schedule O how this was done</i> .			12c	~				
13 14	Did the organization have a written whistleblower policy?			13 14	マ マ				
15	Did the process for determining compensation of the following persons include a review a			14	V				
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation	on an	d decision?						
а	The organization's CEO, Executive Director, or top management official			15a	~				
b	Other officers or key employees of the organization	• •		15b	~				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?			16a		~			
b	If "Yes," did the organization follow a written policy or procedure requiring the organizatio participation in joint venture arrangements under applicable federal tax law, and take steps	to sat	feguard the						
<u></u>	organization's exempt status with respect to such arrangements?			16b					
	on C. Disclosure								
17 19									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicabl (3)s only) available for public inspection. Indicate how you made these available. Check all tha	t app	ly.	I (Sec	tion t	501(C)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing doc and financial statements available to the public during the tax year.	umen	ts, conflict c	of inter	rest p	olicy,			
20	State the name, address, and telephone number of the person who possesses the organization	on's b	books and re	cords	►				
	Dreams for Change, (619)497-0236								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	Position (D)							(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an Reportable						Reportable	Estimated amount	
	hours					or/trust		compensation	compensation	of other
	per week (list any	or	Ins	Qf	Кe	Hig	Fo	from the organization	from related organizations	compensation from the
	hours for	livid	titut	Officer	y er	ghes	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	ual t	iona	-	Key employee	/ee	⁻			related organizations
	below	Individual trustee or director	al tru		yee	mpe				
	dotted line)	tee	Institutional trustee			Highest compensated employee				
			Θ			ted				
JANE COLEMAN	5.00									
BOARD MEMBER	0.00	~						0	0	0
KEVIN LANDRY	5.00									
BOARD MEMBER	0.00	~						0	0	0
KELLY HENDERSON	2.00									
BOARD MEMBER	0.00	~						0	0	0
ANTOWNE HOWARD	5.00									
BOARD MEMBER	0.00	~						0	0	0
GERALDINE EVANS	5.00									
SECRETARY	0.00	~			~			0	0	0
SCOTT GRIMES	5.00									
TREASURER	0.00	~		~				0	0	0
TERESA SMITH	40.00									
CEO				~				63,842	0	0
RAVINEMANI	5.00									
BOARD MEMBER	0.00				~			0	0	0
		ļ								

Part	VII Section A. Officers, Directors, 1	rustees,	Key	Emj	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (c	contin	ued)
	(A)	(B)	(-1	-4 -1	Pos	C) ition			(D)	(E))		(F)	
	Name and title	Average hours per week	box, office	unles er and	ss pe d a d	erson lirect	e than o is both or/trust	n an tee)	Reportable compensation from the	Report compen from re	table sation lated	of comp	ted amo other pensatio	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099			om the zation a organiza	
				ee			sated							
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
1b	Subtotal		· ·		•		•		63,842		0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		:	:	• • • •			63,842		0			0
2	Total number of individuals (including but reportable compensation from the organi		d to th	nose	e list	ted	above	e) w	ho received mor	e than \$1	00,000	of		
													Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							-	loyee, or highes	-		3		~
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta an \$ ⁻	ble (150,	con 000	npei)? /	nsatio f "Ye:	on a s, "	nd other comper complete Sched	nsation fr dule J fo	rom the or such	4		~
5	Did any person listed on line 1a receive of for services rendered to the organization?									ion or ind				~
Secti	on B. Independent Contractors	,	1						•				I	
1	Complete this table for your five high compensation from the organization. Repo													
	(A) Name and business add	ress							(B) Description of serv	vices	((C) Compens	ation	
None														

2	Total number	of	independent	contractors	(including	but	not	limited	to	those	listed	above)	who
	received more	tha	an \$100,000 of	f compensation	on from the	orga	aniza	tion 🕨			0		

Part VIII Statement of Revenue Check if Schedule O conta

Part	: VIII						_
		Check if Schedule O contains a respon	nse or note to an	-			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
Ğ,Ğ		Fundraising events 1c	0				
ar /	d	Related organizations 1d					
s, G	е	Government grants (contributions) 1e	600,504				
ion Si	f	All other contributions, gifts, grants, and similar amounts not included above 1f	101 50(
but	~	and similar amounts not included above 1f Noncash contributions included in	421,536				
d O	g	lines 1a–1f	\$ 0				
a Co	h	Total. Add lines 1a–1f		1,022,040			
			Business Code	.,			
e S	2a	Sales	722211	49,926	49,926	0	0
e vi	b						
enu	С						
jram Ser Revenue	d		_				
Program Service Revenue	е						
2	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f		49,926			
	3	Investment income (including dividend other similar amounts)		255	255	0	0
	4	Income from investment of tax-exempt b		200	0	0	0
	5	Royalties	-	0	0	0	0
	-	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets other than inventory 7a					
đ	h	other than inventory 7a Less: cost or other basis					
venue	a	and sales expenses . 7b					
	с) 0				
Other Re		Net gain or (loss)					
the	8a	Gross income from fundraising					
Ò		events (not including \$0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
		Less: direct expenses					
		Gross income from gaming					
	34	activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activiti	es 🕨				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invent	1				
snc	11-		Business Code				
nec	11a b						· · · · · · · · · · · · · · · · · · ·
scellaneo Revenue	b C						
Miscellaneous Revenue	d	All other revenue					
ž	e	Total. Add lines 11a–11d		0			
	12	Total revenue. See instructions		1,072,221	50,181	0	0
							Eorm 990 (2010)

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising (C) Management and Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service 8b. 9b. and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 63,842 17,577 46,265 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 413,412 390,554 22,858 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 30,570 27,472 1.212 1.886 10 Payroll taxes 60,793 54,394 3,866 2,533 11 Fees for services (nonemployees): Management а . . Legal b С Accounting 12,778 4,909 7,869 d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 450 450 12 Advertising and promotion 8,939 595 8,344 13 Office expenses 28,587 3,471 25,116 14 Information technology 1,231 236 995 15 Royalties 0 Occupancy 16 130,893 121,797 9,096 Travel 17 12,632 10,535 2,097 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 8,877 8,877 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 11,400 11,400 23 Insurance 14,875 17,346 1,589 882 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) MEMBERSHIPS 3,418 163 3,255 а VEHICLES' EXPENSES 11,877 7,288 4,589 b COST OF GOODS С 39,144 39,144 0 0 TRAINEE STIPENDS d 72.936 72,936 0 0 All other expenses е 25 **Total functional expenses.** Add lines 1 through 24e 929,125 828,129 72.837 28,159 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2019)

	n 990 (20	,			Page 11
Ρ	art X	Balance Sheet			_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	53,026	1	145,613
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	61,910
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Š	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 85,660			
	b	Less: accumulated depreciation 10b 64,600	32,460	10c	21,060
	11	Investments—publicly traded securities	01,.00	11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	85,486	16	228,583
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
			0	25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	85,486	27	122,145
B	28	Net assets with donor restrictions	0	28	106,438
		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o c	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	85,486	32	228,583
ž	33	Total liabilities and net assets/fund balances	85,486	33	228,583

Form **990** (2019)

	0 (2019)			Pa	ge 1 2
Part					_
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12) 1			1,07	
2	Total expenses (must equal Part IX, column (A), line 25) 2				9,12
3	Revenue less expenses. Subtract line 2 from line 1 . <th.< th=""> . . <th< td=""><td></td><td></td><td>143</td><td>3,09</td></th<></th.<>			143	3,09
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			8	5,48
5	Net unrealized gains (losses) on investments 5				
6	Donated services and use of facilities 6				(
7	Investment expenses				(
8	Prior period adjustments				(
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			22	8,583
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		•		
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	:	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:	or			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	:	2b		V
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	a			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	'n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?		3a		r
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		3b		
		i	Form	990	(2010

SCH	EDU	LE	Α	
(Form	990	or 9	90-EZ	۱

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identificat

Dreams for Change

npioyei	identification number	
	07.0447050	

27-0447059

OMB No. 1545-0047

2019

Part I	Reason for Public Charity	Status (All organiz	zations must complete th	s part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

Provide the following information about the supported organization(s) α

		· · · · · · · · · · · · · · · · · · ·																																
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))			listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No																														
(A)																																		
(B)																																		
(C)																																		
(D)																																		
(E)																																		
Total																																		

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		•		1		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the organization, check this box and stop he	ne organizatior	n's first, secon	nd, third, fourth	n, or fifth tax y	12 ear as a sectio	
Secti	on C. Computation of Public Suppor	t Percentag	е				
14	Public support percentage for 2019 (line 6	3, column (f) di	ivided by line 1	11, column (f))		14	%
15	Public support percentage from 2018 Sch					15	%
16a	33 ¹ / ₃ % support test — 2019. If the organization qua	lifies as a publ	licly supported	organization			🕨 🗆
b	33 ¹ /3% support test—2018. If the organi this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts facts-and-circ	-and-circumst cumstances" te	ances" test, cleat. The organ	heck this box ization qualifie	and stop here	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizat Explain in Part VI how the organization in supported organization	ntion meets the fac	he "facts-and- ts-and-circum	circumstances stances" test.	" test, check The organizat	this box and ion qualifies as	stop here. s a publicly ►
18	Private foundation. If the organization di instructions						

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		.,	
Calen	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	363,988	267,905	603,598	842,006	1,022,295	3,099,792
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose				69,076	49,926	119,002
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6 70	Total. Add lines 1 through 5	363,988	267,905	603,598	911,082	1,072,221	3,218,794
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
U							3,218,794
Secti	on B. Total Support			ļ			5,210,774
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	363,988	267,905	603,598	911,082	1,072,221	3,218,794
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)	363,988	267,905	603,598	911,082	1,072,221	3,218,794
14	First five years. If the Form 990 is for th						
••	organization, check this box and stop he	•			-		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8	-		3, column (f))		15	100 %
16	Public support percentage from 2018 Sch					16	100 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2019 (line 10c, colum	n (f), divided b	y line 13, colur	nn (f))	17	0 %
18	Investment income percentage from 2018	B Schedule A, F	Part III, line 17			18	0 %
19a	33 ¹ / ₃ % support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 ¹ / ₃ %, and line						
	17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization .						
b	331/3% support tests-2018. If the organiz						
	line 18 is not more than 331/3%, check this I	-	-	-			
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c	heck this box a	and see instruc	tions 🕨 🗌
					Sch	edule A (Form 990	or 990-EZ) 2019

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Page 5

2

1

Yes No

Yes No

Part	V Supporting Organizations (continued)		Yes	No
11 а	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		103	
u	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		

Section C. Type II Supporting Organizations

supervised, or controlled the supporting organization.

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	0		
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

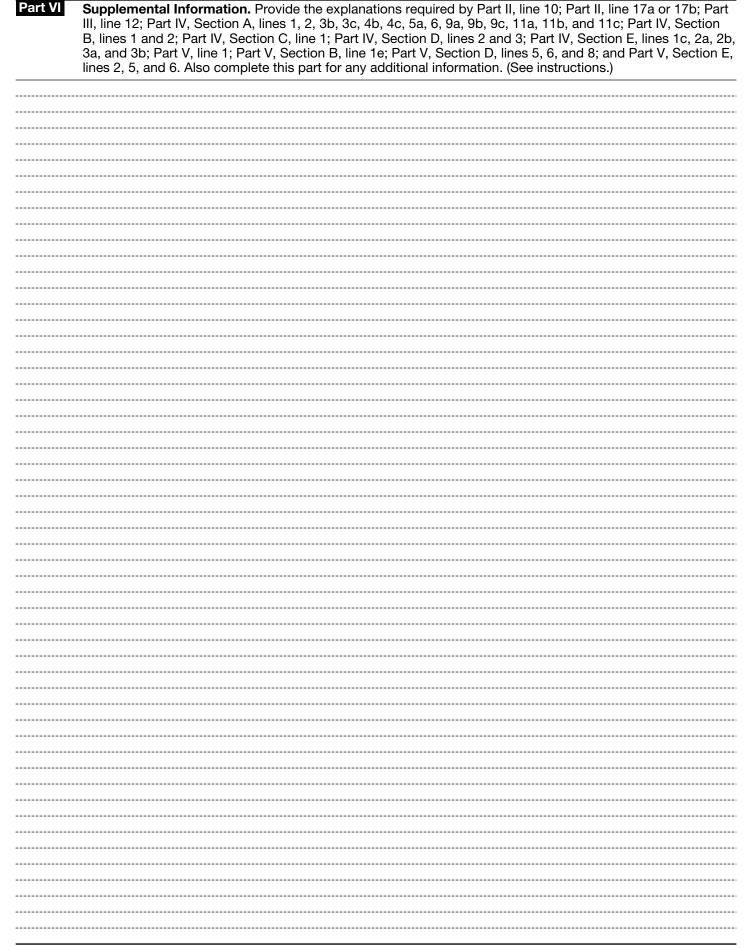
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
		· · · - · · · · ·	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Section			zations (continued)	
	on D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2				
3	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
	Amounts paid to acquire exempt-use assets	<u>~</u>		
	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
	From 2014			
	From 2015			
	From 2016			
-	From 2017			
	From 2018			
	Total of lines 3a through e			
-	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
-	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019



SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV. line 6. 7. 8. 9. 10. 11a. 11b. 11c. 11d. 11e. 11f. 12a. or 12b 2019

OMB No. 1545-0047

	ent of the Treasury Revenue Service	▶	Attach to Form 990. 990 for instructions and the latest information	ation.	Open to Public Inspection
Name o	of the organization	1		Employer id	lentification number
Drean	ns for Change				27-0447059
Par	tl Organ	izations Maintaining Donor Advi	ised Funds or Other Similar Fund	s or Acc	ounts.
	Comp	lete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
			(a) Donor advised funds	(b) i	Funds and other accounts
1	Total number	at end of year			
2	Aggregate va	lue of contributions to (during year) .			
3	Aggregate va	lue of grants from (during year)			
4	Aggregate va	lue at end of year			
5	funds are the	organization's property, subject to the	advisors in writing that the assets hel	?	🗌 Yes 🗌 No
6	only for chari	table purposes and not for the benefi	nd donor advisors in writing that grant it of the donor or donor advisor, or for	any other	r purpose
Dor		ervation Easements.			
Par		lete if the organization answered "	Ves" on Form 990 Part IV line 7		
1		conservation easements held by the c			
•		n of land for public use (for example, recre		a historic	ally important land area
		of natural habitat			historic structure
		on of open space		a oortinoe	
2			Id a qualified conservation contribution	in the form	n of a conservation
_	•	the last day of the tax year.			Held at the End of the Tax Year
а				. 2a	
b	Total acreage		3		
с	-	-	istoric structure included in (a)		
d	Number of c	onservation easements included in (c) acquired after 7/25/06, and not or	n a 👘	
3	Number of co tax year ►	onservation easements modified, trans	sferred, released, extinguished, or term	inated by	the organization during the
4	Number of sta	ates where property subject to conser	vation easement is located >		
5			arding the periodic monitoring, inspe- sements it holds?		
6	Staff and volur ►	nteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservati	on easements during the year
7	Amount of exp ► \$	benses incurred in monitoring, inspectin	g, handling of violations, and enforcing c	onservatio	n easements during the year
8	Does each co and section 1	-	2(d) above satisfy the requirements of s		
9	In Part XIII, de balance shee	escribe how the organization reports c	onservation easements in its revenue a f the footnote to the organization's finar	and expension	se statement and
Par		izations Maintaining Collections lete if the organization answered "	s of Art, Historical Treasures, or C Yes" on Form 990, Part IV, line 8.	Other Sim	nilar Assets.
1a	If the organization of art, histori	ation elected, as permitted under FAS cal treasures, or other similar assets	B ASC 958, not to report in its revenue held for public exhibition, education, to its financial statements that describe	or resear	ch in furtherance of public
b	art, historical provide the fo (i) Revenue in	treasures, or other similar assets held Illowing amounts relating to these item ncluded on Form 990, Part VIII, line 1		earch in fu	
	(II) Assets Inc				Φ

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990 Part VIII line 1 \$ а

a	nevenue included official offi	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	Ψ
b	Assets included in Form 990, Part X																		\$

Schedul	e D (Form 990) 2019							Page 2
Part	Organizations Maintaining	Collections of	Art, His	torical T	reasures	, or Ot	her Similar A	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ther recor	ds, chec	k any of th	e follow	ving that make	significant use of its
а	Public exhibition		d	Loan	or exchang	e proar	am	
b	Scholarly research				-			
с	Preservation for future generations	6						
4	Provide a description of the organiza XIII.		and expla	ain how th	ney further	the org	anization's exe	empt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part								
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	s" on For	m 990, F	Part IV, line	e 9, or	reported an a	mount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?							not . 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII and comp	lete the fo	llowing ta	able:			
				-				Amount
С	Beginning balance					1c	;	
d	Additions during the year					1d		
е	Distributions during the year					1e	9	
f	Ending balance					1f		
2a	Did the organization include an amou							
b	If "Yes," explain the arrangement in P	art XIII. Check he	re if the ex	planatior	n has been	provide	ed on Part XIII	🔲
Par								
	Complete if the organization		s" on For	m 990, F				
		(a) Current year	(b) Prio	or year	(c) Two year	rs back	(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of	-		e (line 1g	, column (a)) held a	as:	
а	Board designated or quasi-endowme		%					
b	Permanent endowment							
С	Term endowment ► %							
	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in th	e possession of t	he organi	zation tha	at are held	and ad	ministered for	
	organization by:							Yes No
	(i) Unrelated organizations							. 3a(i)
L.	.,	 						. 3a(ii)
_	If "Yes" on line 3a(ii), are the related o	•				• • •		. 3b
4 Dart	Describe in Part XIII the intended uses		on s endo	witherit it	inus.			
Part	VI Land, Buildings, and Equip Complete if the organization		" on For	m 00∩ ⊑	Part IV line	- 11- ·	See Form 000) Part X line 10
	Description of property	(a) Cost or c			r other basis		Accumulated	(d) Book value
	Description of property	(investr			ther)	• •	epreciation	(W) DOOR Value
1a	Land		0		0			0
b	Buildings		0		0		0	0
c	Leasehold improvements		0		0		0	0
d	Equipment		0		85,660		64,600	21,060
e	Other		0		0		0	0
	Add lines 1a through 1e. (Column (d) r		990, Part)	, column	÷)c.)	-	21,060
			_			_		

Schedule D (Form 990) 2019

Schedule D (Fo	Investments – Other Securities.		Page
	Complete if the organization answered "Yes" on Form 990, Part		Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	I derivatives		
	neld equity interests		
(3) Other			
(A)		-	
(C)		-	
(D)		-	
(E)		-	
(F) (G)		-	
(H)		-	
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►	-	
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11c. See F	Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	IV. line 11d. See F	Form 990, Part X, line 15,
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Calu	rea (b) much actual Form 000 Port V and (D) line 15)		
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►
Part A	Complete if the organization answered "Yes" on Form 990, Part	IV line 11e or 11f	See Form 990 Part X
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal ir			(2) 2001 1440
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	le D (Form 990) 2019			Page 4
Par	XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part			er Return.	
	Complete if the organization answered "Yes" on Form 990,		1 1	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a	-	
b	Prior year adjustments	2b	-	
C	Other losses	2c	-	
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	\ldots	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-	
b	Other (Describe in Part XIII.)			
с 5	Add lines 4a and 4b		40	
Part	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lin</i> XIII Supplemental Information.	<i>Te To.)</i>	5	
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	ad 4: Part IV lines 1b and 2k	Part V line 4:	Dart V lina
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			r art A, inte
_,				

ŝ	SCHE	DUL	E ()	
(Form	990	or	990-	ΕZ

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.	Inspection
Name of the organization		Employer identification number
Dreams for Change		27-0447059
	tion B, Line 11b - Board members reviewed draft Form 990 onfor approval. Th	ne 990 was prepared by the CEO.
		and dealars to continue
	tion B, Line 12c - Board reviews at annual board meeting Conflict of Interest Policy	and declares in writing any
potential conflicts.		
Form 990 Part VI Sec	tion B, Line 15 - The board of directors reviews any changes to the CEO compensat	ion by comparing proposed
	milar organizations (size and focus area) and similar position. Board conducted suc	
Form 990, Part VI, Sec	tion C, Line 19 - Financial statements are available upon request, and Form 990 is a	vailable on Guide Star.
Form 990, Part XI, Lin	e 9 - Addition of \$1 for rounding differences.	

Cat. No. 51056K

Schedule	O, Statement 1		Dreams	for Change
Form: For	m 990 (2019)		EIN:	27-0447059
Page: 2			Pa	rt III, Line 4d
	Other Program Services Accomplishments			
Activity	Description	Expense	Grants	Revenue
Code				
	COLLABORATIVE SUPPORT-FISCAL AGENT	43		1,080
Total:		43	0	1,080